



Home Care & Hospice Financial Managers Association Young Financial Professionals Committee Committee Charter

Mission

To seek qualified young financial professionals, typically those under the age of 40 years old, who have established or are developing careers in the home care and hospice industries and engage those professionals in activities of the Home Care & Hospice Financial Managers Association (HHFMA) and National Association for Home Care & Hospice (NAHC), including advocacy, education, membership, and other activities.

Role

The Young Financial Professionals Committee will conduct business through periodic virtual and live meetings to achieve its primary purpose of engaging qualified young home care and hospice financial professionals in the activities of HHFMA and NAHC. When appropriate, subcommittees or task forces will be established to focus on committee initiatives. The committee will also seek opportunities to collaborate and support other HHFMA and NAHC committees on respective initiatives.

Purpose

The purpose of the committee is to seek opportunities to engage qualified young home care and hospice financial professionals in the activities of HHFMA and NAHC. As such, the committee will:

- Collaborate with the Membership Committee to seek opportunities to actively recruit young industry financial professionals as members of HHFMA.
- Collaborate with the Education Committee to identify potential topics and speakers for educational events targeted at young industry professionals, including developing online educational materials for young professionals new to the home care and hospice industries and seeking to involve young professionals in leading HHFMA and NAHC educational sessions, when appropriate.
- Collaborate with the Communication Committee to help develop communication content targeted at young industry professionals.
- Explore opportunities within higher education healthcare management programs to attract emerging professionals to the home care and hospice industries.



Home Care & Hospice Financial Managers Association Young Financial Professionals Committee Committee Charter

- Seek opportunities to support other HHFMA committees, subcommittees and task forces.
- Position committee members with opportunities for mentoring relationships with established home care and hospice industry leaders.
- Explore collaborative opportunities to attract young industry professionals to other HHFMA and NAHC affiliates, including Home Care Technology Association of America, Hospice Association of America, National Council on Medicaid Home Care, and others.
- Seek opportunities to involve young industry professionals in HHFMA and NAHC advocacy efforts.
- Represent the interests of young industry financial professionals to other HHFMA committees, its Workgroup and Advisory Board.

Committee Membership

Chair of the Young Financial Professionals Committee will be a current member of HHFMA and an active member of the HHFMA Workgroup. Chair will also serve as an ex-officio member of the HHFMA Advisory Board.

Chair of any subcommittees or task forces formed by the Young Financial Professionals Committee will be a current member in good standing of HHFMA.

All other members of the committee, its subcommittees or task forces will be current members in good standing of HHFMA.

All committee members should demonstrate an interest in financial matters affecting all aspects of home care and hospice and have applicable industry experience. All committee members are strongly encouraged to actively participate in other HHFMA committees, subcommittees and task forces.

Committee Member Expectations

Expectations of committee members include, at a minimum, the following:

- Participation in a minimum of two of the committee's annual virtual meetings held quarterly to review initiatives,



**Home Care & Hospice Financial Managers Association
Young Financial Professionals Committee
Committee Charter**

- Participation in a minimum of one annual live meeting, typically corresponding with other HHFMA or NAHC events, to review committee initiatives,
- Active participation in committee projects, initiatives, subcommittees, and/or task forces, and
- Represent committee interests through active involvement in other HHFMA or NAHC committees, subcommittees, task forces, and affiliate programs.