Throughout the month of May, the Studer Group is hosting a free Gratitude Symposium, The Gratitude Symposium by Quint Studer (heysummit.com), featuring forty-five well-known experts banding together to present a series of lectures geared towards thanking, teaching, and inspiring those in working in healthcare.

As we continue to strengthen our service line efforts in Private Duty Home Care at NAHC around Leadership, I wanted to take the time to share with you not only this symposium, but also highlight a specific presentation from Linda Deering Dean, RN, MSN.

Linda is a national coach and executive speaker, but also a nurse by trade and at heart. Her presentation entitled, "Outstanding Leadership is a Choice" was a really timely conversation as we reflect on the future of the private duty home care industry and how we need to attract and cultivate not only more caregivers but also new leadership talent to support the future expansion of care and services in the home.

READ THE REST @ PD Home Care at NAHC
Department of Labor Withdraws Independent Contractor Rule


The Department is withdrawing the rule for several reasons, including:

- The independent contractor rule was in tension with the FLSA’s text and purpose, as well as relevant judicial precedent.
- The rule’s prioritization of two “core factors” for determining employee status under the FLSA would have undermined the longstanding balancing approach of the economic realities test and court decisions requiring a review of the totality of the circumstances related to the employment relationship.
- The rule would have narrowed the facts and considerations comprising the analysis whether a worker is an employee or an independent contractor, resulting in workers losing FLSA protections.

Legislation Creates New Reporting Requirements to Prevent Money Laundering Schemes

The Corporate Transparency Act (CTA), passed on January 1, 2021 as part of the National Defense Authorization Act of 2021, aims to prevent money laundering and the financing of terrorism, and requires

NAHC comments on the Corporate Transparency Act [HERE]
certain new and existing small corporations and limited liability companies to disclose information about their beneficial owners.

A beneficial owner is an individual who:

1. exercises substantial control over a corporation or limited liability company,
2. owns 25% or more of the interest in a corporation or limited liability company, or
3. receives substantial economic benefits from the assets of a corporation or limited liability company.

When certain entities apply to form a corporation or limited liability company, they must file beneficial ownership information with the Financial Crimes Enforcement Network (FinCEN).

READ THE REST @ PD Home Care at NAHC

Home Care Industry Update on May 20

- Thursday, May 20, 2021; 12:00-1:30pm Eastern
- REGISTER

Private Duty Home Care at NAHC and Polsinelli will present an important new installment in our Home Care Industry Update webinar series on Thursday, May 20, 2021 from Noon to 1:30PM Eastern. This event is free, but registration is required.

Join Polsinelli, the National Association for Home Care & Hospice (NAHC), and Home Care Association of America (HCAOA) for a legal update for the Home Care Industry (home health, home care, and hospice providers) regarding the latest legislative and litigation-related developments. We will discuss the latest federal laws, updates regarding new DOL initiatives, and updates on COVID-19-related safety protocols mandated by federal and state governments.

Agenda
- Updates on NAHC and HCAOA initiatives
Register Now for the Only Conference Made for Financial Pros in Home Care

Each year, you will find the brightest people in home care and hospice at the Financial Management Conference (FMC), the only conference designed specifically for financial professionals in the industry. FMC is where future leaders build their careers and where the current leaders go to stay on top.

Registration is open right now and we are pleased to offer you two ways to attend, in-person or digital.

In-person

Join fellow professionals August 1-3 at the Sheraton Grand Chicago for three days of education, featuring over 30 sessions on the most timely and important topics. Connect and share insights with your peers and home care and hospice leaders from across the country. If you register for the in-person conference, you’ll get access to all of the digital content, as well. We will continue to closely follow guidelines from the CDC, as well as state and local mandates, to help ensure the safety of our attendees.

Digital

If you don’t want to travel, use our digital platform from August 9 through September 9 to get on-demand access to the same great content from the in-person conference, plus Learning Labs, exclusive live webinars, and more.
Call for Private Duty Education Proposals for the 2021 Home Care and Hospice Conference & Expo

Submit your proposal here!
Deadline to submit your proposal is May 14, 2021

NAHC is excited to announce we are now accepting proposals for education sessions for the 2021 Home Care and Hospice Conference and Expo, October 3-5, 2021, in New Orleans, Louisiana. Get started here!

The National Association for Home Care & Hospice is seeking engaging presenters with topical expertise vital to the professional growth of home health, hospice, and private duty organizations. All you need to submit right now is a title for your session(s) and a list of objectives. Do you have detailed expertise on a variety of aspects of care delivery in the home health and hospice settings?

If so, choose from a list of 18 topics developed by the NAHC Education Committee, which may apply to the Home Care, Hospice, and/or Private Duty settings:

READ THE REST @ PD Home Care at NAHC

Beryl Institute's ELEVATEPX Celebrates Patient Experience Week

Conference introduces Transform Healthcare concept

Last week the Beryl Institute held its annual patient experience conference, ELEVATE PX, in conjunction with global patient experience week, bringing together voices from across the world to discuss elevating the human experience
across the healthcare continuum. As a board member of the Patient Experience Institute (PXI), I was invited to attend the conference representing the home care communities. What I was struck by most early on in the conference was both the sheer number of individuals and organizations committing themselves towards the care experience and engaging with one another around innovative solutions and idea sharing; but also, the incredible increase in the number of individuals attending from organizations working the home care and hospice space as well as the number of business partners interested in collaborating with organizations in the home care community.

In the private duty home care space, we know how important the care and service delivery experience are for the families we serve. Meeting and exceeding client expectations and needs helps to develop a long lasting trust between provider and client, but it also helps to build loyalty and positive word of mouth leading towards business growth. Caregiver experience is also of critical importance as the war for talent wages on and the home care industry struggles to retain its current talent and meet exponentially growing demand.

READ THE REST @ PD Home Care at NAHC

Long-term care industry facing changes as pandemic pushes more families toward home care

Consumers are shifting away from nursing homes, according to a new study

After more than a year battling the deadly coronavirus pandemic, long-term care facilities may be seeing a change in the industry as consumers shift away from nursing homes and assisted living facilities, according to a new study published by an industry research group.

Widespread distribution of the COVID-19 vaccine has reduced the spread of the virus in nursing homes and other long-term care facilities, with infection rates dropping sharply. But the legacy of the virus -- which to date has killed more than 182,000 long-term care residents and staff nationwide -- may be fundamental changes to the business of long-term care.
Research by The Associated Press National Opinion Research Center shows that, more than a year into the pandemic, 88% of Americans say they would rather care for elderly relatives in their own home instead of moving them into a facility.

RESOURCES

The Human Experience 2020: Vision for the Future of Health Care - The Beryl Institute

Littler Operational Guidelines for the Home Care Industry Amid COVID 19 - Littler Mendelson, P.C.

SPONSOR

Generations Homecare System empowers providers with the essential tools for improving care outcomes, boosting referrals, and maintaining compliance. Care teams that use Generations benefit from:

- Unlimited, white-glove onboarding, training, and support
- Electronic Visit Verification
- Secure communication tools
- Comprehensive scheduling and reporting

And much, much more!

Visit HomecareSoftware.com for a closer look at the secure and easy to use tools included with Generations.
Private Duty Home Care at NAHC is a fully integrated service line of the National Association for Home Care & Hospice focused on Leadership, Education, Advocacy, and Innovation exclusively for the private duty home care community.

Email Admin Center
This newsletter is a service of the Private Duty Home Care at NAHC. Should you no longer wish to receive these messages please reply to this message with the subject line "Unsubscribe".

Private Duty Home Care at NAHC
228 Seventh Street, SE
Washington, DC 20003
phone: (202) 547-7424