Don't Miss the Private Duty Event of the Year

Join us at The Retreat!
Register for the 2021 Home Care and Hospice Conference and Expo

The 2021 Home Care and Hospice Conference and Expo from October 3-5 in the great city of New Orleans will be three days of the best learning, teaching, and networking in the industry, but it will also be a time to reflect on the events and exertions of the past year-and-a-half and to look forward to a brighter future.
Join your fellow home care leaders in the private duty community at The Retreat, a one-day interactive meeting connecting industry executives together for learning, support, and the sharing of ideas.

Attendees will take part in a transformative master class led by author, executive coach, and keynote speaker, Chester Elton. In the afternoon, we will take a deep dive into the workforce challenges, with presentations from industry experts discussing their insights, best practices, and meaningful solutions.

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TOP STORIES

Fight to Expand Access to Home Care

- GO HERE to tell Congress to support Choose Home Care Act of 2021

Home care has long been a safe and effective alternative to care in an institutional setting. Medicare reform to provide viable, extended care services at home for patients who otherwise have only one choice, the Skilled Nursing Facility (SNF) benefit, is long overdue.

The risks and limitations of SNFs has been vividly demonstrated by the COVID-19 pandemic. Beyond the pandemic crisis, extended care at home also makes sense. Nearly 33% of patients who go to SNFs have identical frailty
scores to those who receive care at home. The main difference in these patients is that they lack access to extended caregiver services and certain other supplemental health care supports.

Private Duty Home Care Learning Byte 2: Diversifying Payer Sources

Private Duty Home Care at NAHC is pleased to share the release of our second Learning Byte, the latest edition of our new education series. Each episode is packed with new information, but only 15-20 minutes long, to fit into your busy schedule.

This Learning Byte concentrates on diversification of payer sources in the home care market, with insights provided by our partner Home Care Pulse. Tune in for a conversation with

- Home Care Pulse CEO Erik Madsen,
- Home Care Pulse Partner and Marketing Manager Miriam Allred, and
- NAHC’s Executive Director of Private Duty Home Care Emilie Bartolucci

This trio will discuss and analyze data from the recent Home Care Pulse Benchmarking Study and what we learned when we started digging into new trends in payer source being reported by the home care community, and what this means for you and your agency today and in the future.

Click through to watch it now.
New Member Benefit: Home Care Benchmark Study for NAHC Members

Private Duty Home Care at NAHC is excited to announce that our affiliate partner, Home Care Pulse, will extend a benchmark report specific to NAHC members, built from their 2021 Home Care Benchmarking study.

This resource is a member only benefit and can be accessed [HERE](#).

**About Home Care Pulse**

Home Care Pulse leads the home care industry in quality assurance, performance benchmarking, and caregiver training. On behalf of agencies across North America, Home Care Pulse surveys over 15,000 clients/caregivers monthly to gather satisfaction scores and feedback on how they can improve. In February 2020, Home Care Pulse merged with nationally recognized training provider, In the Know and helps more than 6,000 healthcare organizations train, engage, and retain more caregivers.
Private Duty Home Care at NAHC: Focus on Leadership

In the rapidly evolving and expanding home care industry, leadership has never been more important. This week we share with you an article that appeared recently in Authority Magazine and detailed the experience of Antonia Hock. Ms. Hock is the Global Head of The Ritz-Carlton Leadership Center and considered a leading expert on building exceptional brands and cultures. Her interview highlights the keys to being an “Authentic Leader” and the five most important things to know in order to take your company from being “Good to Great.”

OSHA Updates Guidance on Protecting Unvaccinated and At-Risk Workers from COVID-19

- Medicare to pay for COVID-19 booster vaccines

The U.S. Department of Labor’s Occupational Safety and Health Administration (OSHA) today issued updated guidance to help employers protect workers from the coronavirus. The updated guidance reflects developments in science and
data, including the Centers for Disease Control and Prevention’s updated COVID-19 guidance issued July 27.

The updated guidance expands information on appropriate measures for protecting workers in higher-risk workplaces with mixed-vaccination status workers, particularly where there is often prolonged close contact with other workers and/or non-workers.

OSHA’s latest guidance:

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NAHC's Bill Dombi on the Newsmakers Podcast

• **Listen to the podcast**

As Congress mulls significant legislation affecting the home care sector, McKnight's Home Care Editor Liza Berger sits down with Bill Dombi, president of the National Association for Home Care & Hospice, to discuss:

• how health care at home is expanding in historic ways,
• the reason vaccine hesitancy is a serious problem,
• why it’s high time to get rid of a home health Medicare cut, and

• a lot more!

Here's a snippet of what Bill said.
Key Home Care Spending Approved by House of Reps

On a party line vote, the U.S. House of Representatives advanced the annual appropriations for the Department of Health and Human Services for fiscal year 2022, approving $119 billion in discretionary spending, an increase of $23 billion over the previous year.

(Discretionary spending does not include Medicare and Medicaid care related expenses, as that is considered mandatory spending and not subject to the annual appropriations process.)

Following is a summary of the provisions holding impact on home care and hospice providers.

Emerging Legal Trends in Home Care & Hospice Part 6: Wage & Hour Law

- Wednesday, September 22, 2021 ; 2:00-3:00pm Eastern
- REGISTER FOR WEBINAR
- REGISTER FOR SERIES
Please join Polsinelli Shareholder Angelo Spinola for a comprehensive overview of the most common pay practices utilized by home-based care providers that are targeted by the DOL and plaintiffs’ attorneys. This presentation will include a review of the common challenges and best practices related to live-in and extended shift care programs, pay per visit and salary plus compensation structures for skilled clinicians, on-call, travel time, utilizing multiple pay rates and other common wage hour issues. Mr. Spinola will also review the status of the litigation seeking to reinstate the prior overtime exemptions available to home care providers and other litigation and legislative developments.

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Home Care Industry Update

- Thursday, August 26, 2021
- Noon to 2 PM Eastern
- Register now

Please join Polsinelli, the National Association for Home Care & Hospice (NAHC), and Home Care Association of America (HCAOA) for a legal update for the Home-Based Care Industry (home health, home care and hospice providers). We will discuss the latest legislative and regulatory developments, including an update on:
The new OSHA Emergency Temporary Standard and its application to home care providers,
Biden’s Executive Order seeking to ban non-compete agreements, and
the status of the PRO Act.

We will also update the audience on the sweeping changes proposed by the Biden Administration designed to make it easier for labor unions to organize the home-based care workforce and provide existing unions with more leverage than ever at the bargaining table. We will also provide practical, business-minded strategies to maintain a direct relationship with your workforce, reduce turnover and improve your employee engagement and satisfaction scores. Finally, we will discuss best practices for educating your workforce about union organizing and maintaining an issue free work environment.

FDA poised to OK 3rd vaccine dose for immunocompromised people

The move would be the first authorization of an additional dose in the U.S.

The Food and Drug Administration is poised to amend the emergency use authorizations for the Pfizer and the Moderna Covid-19 vaccines Thursday to allow people with compromised immune systems to get a third dose, according to two sources familiar with the plans.
The move would come after a panel of advisers to the Centers for Disease Control and Prevention met in July and urged action on extra doses for immunocompromised adults.

Doctors say it is increasingly clear that many such patients are still vulnerable to Covid following vaccination because they may not mount an effective immune response to the shots.

READ THE REST @ NBC News

RESOURCES

The Human Experience 2020: Vision for the Future of Health Care - The Beryl Institute

Littler Operational Guidelines for the Home Care Industry Amid COVID 19 - Littler Mendelson, P.C.

PDHCA Education - PDHCA Website

Private Duty Home Care at NAHC is a fully integrated service line of the National Association for Home Care & Hospice focused on Leadership, Education, Advocacy, and Innovation exclusively for the private duty home care community.
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