The Private Duty Source
Issue: March 4, 2022

FEATURE ARTICLE

NAHC Advocacy Makes Membership the Best Value in Home Care & Hospice.

Renew Today!

- If you have not yet renewed, your membership expires on March 31!
- To renew online: https://www.nahc.org/about/renew/

“I have been a member of NAHC almost my entire career and I wouldn’t be in business if I had not been a member of NAHC... The legislative action that NAHC completes for us is invaluable... and without that we would have no power in Washington.” – Kim Gaffey, CEO of Gaffey Home Nursing & Hospice

The National Association of Home Care & Hospice (NAHC) continued to lead the industry in 2021 through the unprecedented challenges faced by home care and hospice providers during the COVID-19 pandemic, the workforce crisis, and the fight for sensible policies to allow Americans to age in their own homes and communities. Now more than ever, home care and hospice providers must be united, for we are all stronger together. Membership in NAHC ensures your access to the best advocacy and education, as well as up-to-date news and analysis from the most trusted experts in the industry.

Not only do your membership dues support NAHC to continue to provide timely information to assist providers in navigating these current challenges, but they also provide support for solutions to protect and invest in the future of home care. NAHC’s purpose is to support, protect and provide resources to assist the effective management of your business and the patients you serve. Together, let’s make the home the center of American health care.
Your membership dues allow NAHC to be the foremost advocate for the industry in Washington, D.C. NAHC is not just the leader in home care and hospice, but one of the most successful advocacy groups in But you don’t have to take our word for it:

“Not many fight for legislative and regulatory causes as much as the National Association for Home Care & Hospice” – Home Health Care News

Here is a quick summary of some of the advocacy benefits you received for your membership in 2021 alone:

READ THE REST @ PD Home Care at NAHC

TOP STORIES

Final Call for Speakers to the 2022 Financial Management Conference!

- See the FMC 2022 Education
- Deadline to submit your application to present is TODAY!

The National Association for Home Care & Hospice (NAHC) and the Home Care & Hospice Financial Managers Association (HHFMA) are announcing a call for speakers to the 2022 Financial Management Conference in Las Vegas, Nevada from July 24-26, 2022. The is the final call for speakers, as the deadline to submit your application to present at FMC 2022 is this Friday!

The NAHC/HHFMA Workgroup has composed an incredible line-up of educational programs covering a wide range of topics, from innovations to leadership to day-to-day operations of home health and hospice programs. We are also presenting our two popular “boot camp” pre-conferences for home health and hospice that are perfect for anyone new to the industry or anyone looking to catch up on the latest developments in this fast-changing sector of health care.
The program line-up is **HERE**. Please click on that link and see what education session(s) fits you best. **If you are interested in presenting a session or sessions, please write out the full name of the session(s) when you respond.**

If you are interested in presenting one or more of the programs scheduled for the conference, please **submit your nomination to NAHC Director of Education Amy Guberman by email at aGuberman@nahc.org**. The submission should include the following:

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**New Webinar: Key Findings from the 2022 HCP Benchmarking Report**

**Thursday, May 5, 2022 at 2:00 PM ET**

With the release of the 2022 HCP Benchmarking Report, we have detailed data on how the past year has affected home care agencies, and what it can teach us about operating an agency in the future.

Join Todd Austin, President of Home Care Pulse, as he reviews industry trends, business insights, and actionable data gathered from hundreds of agencies across the nation.

In this webinar, we’ll cover:

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**Investing in Care in the Home**

The National Association for Home Care & Hospice (NAHC) believes its most important role is to serve as untiring advocate for the millions of Americans who receive and provide the highest quality care in the home. Among the...
many lessons that must be learned from the current public health emergency (PHE) is that care in the home is a vital and irreplaceable part of the health care system. It holds the key to longer life, greater happiness and independence, and in times of crisis, it is a way to protect the most vulnerable citizens while also slowing the spread of contagion.

That’s why the time for greater public investment in providing care in homes and communities is now. Here are few of the priorities NAHC is fighting for.

**Big Investment in HCBS Needed**

NAHC believes that Medicaid home- and community-based services (HCBS) must remain part of any financial relief package that moves forward in Congress. A large investment is essential for building a sustainable HCBS infrastructure that can begin to address the magnitude of need by both increasing access to Medicaid HCBS and addressing the direct care workforce crisis.

**Dept of Labor Announces $3.2M in Grants for Work Safety, Training on COVID, Infectious Diseases**

- Apply for grant by May 6
- [How to apply for a grant](#)

The U.S. Department of Labor’s Occupational Safety and Health Administration today announced the availability of $3.2 million in funds from the American Rescue Plan Act of 2021 for Susan Harwood Workplace Safety and Health Training on Infectious Diseases, Including COVID-19 grants.

The grants will fund training and education to help workers and employers identify and prevent work-related infectious diseases, including COVID-19. Training topics must focus either on COVID-19 specifically or infectious diseases broadly. The maximum awarded for each grant is $160,000 for a 12-month performance period.
This funding opportunity is separate from the fiscal year 2022 Susan Harwood training grants for Targeted Topic, Training and Educational Materials Development, and Capacity Building. Successful applicants may receive an FY 2021 and/or FY 2022 Harwood training grant (i.e., a Targeted Topic Training, Training and Educational Materials Development, or one of the Capacity Building grants) and a Workplace Safety and Health Training on Infectious Diseases, Including COVID-19 grant in the same year.

The Harwood Training Grant program supports remote and in-person hands-on training for workers and employers in small businesses; industries with high injury, illness, and fatality rates; and vulnerable workers, who are underserved, have limited English proficiency, or are temporary workers.

Click through to learn more about the funding opportunities and applying for grants.

READ THE REST @ PD Home Care at NAHC

Examining the Future of Homecare

At the Home Care 100 conference, there was one overwhelming message from leaders in the home health and hospice industry: Workforce is the No. 1 issue facing homecare now—and will be for the foreseeable future.

"We have a real caregiver problem that’s going to last 20-plus years. This is the new normal, we’re going to have a workforce shortage that’s going to last forever," David Ellis, president and founder of Home Care 100, told the conference as he opened the first panel. The conference brings together decisionmakers from the post-acute industry; it celebrated its 20th anniversary at this year’s event in Scottsdale, Arizona.

Even Former Vice President Al Gore got in on the conversation, pointing out the hiring pressures in a speech to the audience.

READ THE REST @ HomeCare magazine
Biden’s speech underscores lost year for home care

Timing indeed is everything. President Biden’s State of the Union address brought the cliché home for home care. And it stings a bit.

With his single mention of home care in his one-hour, two-minute speech on Tuesday, Biden seemed to say it all for the field: The moment for big investments certainly may have passed.

Just think about last year at this year at this time (which feels like a decade away, given all that has happened). Fresh off his election victory, Biden’s ambitions seemingly knew no bounds. Barely out of the gate, he passed a $1.9 trillion stimulus package. Next came a massive piece of infrastructure legislation that included $400 billion for Medicaid home- and community-based care. It was no surprise that National Association for Home Care & Hospice President Bill Dombi dubbed 2021 “the year of healthcare at home.”

READ THE REST @ McKnight’s Home Care

For first time, home care workers to advise Maine on direct care workforce challenges

A half-dozen Maine home care workers have seats on a newly formed council that will advise the state on ways to address the growing caregiver crisis. The 16-member council, which is expected to meet for the first time next month, includes workers from various long-term care settings, including home care, skilled nursing and assisted living.

Maine Long-term Care Ombudsman Brenda Gallant, who is leading the council, told McKnight’s Home Care Daily Pulse the direct care workers will have a strong, collective and sustained voice in strengthening the direct care workforce.

“If you think about it, everyone should have a seat at the table and a voice,” Gallant said. “So this is an opportunity for these staff to get together, to have
Dept of Labor to Educate Care Industry on Wage Laws

March 23, 2022
10AM to Noon Eastern
Register to attend

As part of U.S. Department of Labor efforts to build better jobs and increase pay equity, the department’s Wage and Hour Division regional office in Chicago will host a webinar, “Midwest Care Workers Summit 2022,” on March 23, 2022.

The virtual summit brings together industry stakeholders from Illinois, Indiana, Iowa, Kansas, Nebraska, Ohio, Michigan, Minnesota, Missouri and Wisconsin for an in-depth discussion about issues affecting federal labor law compliance within the health care industry in the Midwest.

“We want to hear directly from stakeholders in the healthcare industry about what the Wage and Hour Division can do to enhance their understanding of federal wages laws, provide resources and ensure essential healthcare workers are receiving the wages they are due,” said Wage and Hour Regional Administrator Michael Lazzeri in Chicago. “The healthcare industry has faced relentless challenges throughout the pandemic, and the Wage and Hour Division is committed to taking better take care of those who take care of us.”

Investigations by the Wage and Hour Division recovered more than $22.7 million for Midwest healthcare workers from 2019 to 2021 as a result of violations of worker protections under the Fair Labor Standards Act.
RESOURCES

The Human Experience 2020: Vision for the Future of Health Care - The Beryl Institute

Littler Operational Guidelines for the Home Care Industry Amid COVID 19 - Littler Mendelson, P.C.

PDHCA Education - PDHCA Website

SPONSOR

Generations Homecare System is the all-in-one agency management solution that gives providers the power to connect care teams, simplify daily tasks, and maintain security and privacy compliance.

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With the mobile app, your team can take care of business, no matter where the day may take you. Visit our website homecaresoftware.com.

Private Duty Home Care at NAHC is a fully integrated service line of the National Association for Home Care & Hospice focused on Leadership, Education, Advocacy, and Innovation exclusively for the private duty home care community.

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