As a member of NAHC, you already know that membership has its privileges. From complimentary webinars to up-to-the-minute news announcements related to our industry, NAHC prides itself on bringing the very best in class to our members. But, are you aware of all of the benefits available for NAHC’s Private Duty members? Here’s a look:

1. Expert advice and regulatory guidance just a phone call or email away;
2. Policy advocates fighting on your behalf year-round before agencies like the Department of Labor, the IRS, and Health & Human Services;
3. The opportunity to participate in NAHC’s Private Duty Home Care Certification program, the only national certification created by private duty leaders, exclusively for the private duty community;
4. Inclusion in the NAHC Communities, our online vibrant and respected community of home care, home health and hospice professionals that allows for networking, sharing of information and best practices, plus up-to-the-minute updates about news that affects your business. Sign up to be part of one or all!......
TOP STORIES

You Didn't Get Where You Are By Missing Deadlines

“FMC is THE conference to ensure I am keeping up to date on the details – finance, regulatory compliance, innovation, and networking. This conference supplies the meat and substance of the industry. Always valuable!”

Tammy Sue Veldkamp, Executive Director, Faith Hospice

- Read what your peers think of FMC

The early bird deadline to register for the 2022 Financial Management Conference (FMC) is coming up on June 21, 2022. Leave with new insights and ready to add value to your organization with educational sessions on efficiency, budgeting, benchmarking, operations, ROI, and more.

This conference will unite financial management professionals at all levels to learn about the latest in financial health and growth and share their secrets to success.

Get the best available rates at Caesars Place Las Vegas, one of Las Vegas’s largest and best-known landmarks. So secure your spot by June 22, 2022, to experience the convenience of accessing the conference just steps away from your room.

It is a critical time for us to spark fresh ideas for the growth of our industry. The educational sessions will not disappoint, covering everything from workforce and retention, analytics, quality in care, revenue cycles, and much more.

READ THE REST

Participate in the Home Care Salary & Benefits Studies

Hospital & Healthcare Compensation Service (HCS) announced the 2022-2023 Home Care and Hospice Salary & Benefits studies are now underway. The studies are published by HCS in cooperation with the National
Association for Home Care & Hospice (NAHC).

The Reports are recognized as the authoritative source for comprehensive marketplace data for home health + hospice agencies. Last year’s Home Care Report contained data from 1,011 home health agencies. The Hospice Report had data from 734 hospice agencies.

New to both studies—Questions on staffing issues, nursing vacancy + turnover rates, and how sign-on bonuses are being used by agencies to attract new employees. The results cover job data by salary, hourly, and per visit rates with job data breakouts by auspice, revenue size, region, state, and CBSA. Regional data for 21 fringe benefits, planned salary increases, productivity, caseload, and shift differential data are also covered.

Directions to Participate in the HCS Home Care or Hospice Salary & Benefits Study:

READ THE REST

Higher IRS gas mileage rates no quick fix to caregiver crisis, NAHC says

The Internal Revenue Service is giving some relief to home care workers struggling to pay higher prices at the pump. Starting July 1, it is increasing the standard mileage rate for business travel by 4 cents to 62.5 cents.

Although National Association for Home Care & Hospice President William Dombi applauded the move, he told McKnight’s Home Care Daily Pulse in an email the higher rate is not an antidote to the caregiver crisis.

READ THE REST @ McKnight's Home Care
Illinois Amends One Day Rest in Seven Act, Adding Stricter Penalties and More Stringent Notice Requirements

On May 13, 2022, Illinois Governor J.B. Pritzker signed into law SB3146, amending the provisions of the Illinois One Day Rest in Seven Act (ODRISA), which addresses both day of rest and meal break requirements for employees in the state. Fortunately for employers, the amendments do not take effect until January 1, 2023, so there is plenty of time for Illinois employers to make sure their policies and process conform to these changes, which are significant.

First, the amendments revise the interval at which employees must receive a day off. Currently, a covered employee (for ODRISA’s day-of-rest provisions, this means non-exempt employees) need only be provided one day of rest within any given calendar week. Thus, an employer is compliant if it schedules an employee to get Sunday off in week one, work the next 12 days, and then have the following Saturday off, as the employee would not work seven days in either calendar week. Under the new amendments, however, the employee must be given one day of rest in “every consecutive seven-day period.” Therefore, beginning January 1, 2023, employers have to make sure that they provide this day of rest every rolling seven days or will otherwise have to obtain waivers from the Illinois Department of Labor to allow the employees to work more than six consecutive days.

New Obligations for Frontline Sector Employers through Minnesota’s Frontline Worker Pay Program

On April 29, 2022, Minnesota Governor Tim Walz signed S.F. No. 2677 (2022) into law. This law authorizes bonus payments to Minnesotans who worked in frontline sectors during the COVID-19 peacetime emergency. This so-called “Hero Pay” law aims to thank eligible frontline workers for their sacrifices and
hard work during the pandemic, when their work put them at risk of contracting COVID-19.

**Application Timeline**

As of June 8, 2022, Minnesota frontline workers can apply for Frontline Worker Pay online [here](#). The application for frontline pay will be open for 45 days, through July 22, 2022. Eligible applicants can apply any time during the 45-day application period. If an application is denied, applicants will have 15 days from the notice of the denial to appeal the denial. After the 45-day application period, the 15-day appeals period, and the appeals review period, all the money allocated to the Frontline Worker Pay Program will be split among approved applicants.

**Why more long-term care operators are being nudged upstream**

There is continuing debate in long-term care about whether future success lies in upstream (increasingly healthcare focused) or downstream (increasingly service focused) services. Compelling arguments can be made for either option. That being noted, some recent findings leave little doubt about which way the scrum is moving.

**In-Home Care Provider Makes Bet on Medical Private-Pay Services**

An in-home care provider is making a bet.

That bet is that while the amount of people needing care will rise over time, the percentage able to afford private-pay home care is going to dwindle.
And in order to win out on that population, it needs to be hyper-focused on it.

That is – in part – why Family Tree In-Home Care is becoming Family Tree Private Care.

Flurry of immigration legislation would reduce hiring barriers

Immigrants looking to work in the long-term care industry would see some barriers lowered, including costs and licensing requirements, under a trio of recently introduced House bills.

The proposals were introduced Thursday by Reps. Adam Smith (D-WA) and Lucille Roybal-Allard (D-CA) and are designed to bring more workers into the healthcare industry amid a severe workforce shortage.

National Healthcare at Home Best Practices and Future Insights Study

The National Association for Home Care & Hospice (NAHC) is pleased to sponsor the National Healthcare at Home Best Practices and Future Insights Study and we encourage all relevant stakeholders to read the report carefully. Over 1,000 agency sites represented, and we had the largest and most comprehensive study...
in the history of home care and hospice to date. And now NAHC members can access the complimentary study report.

**Download the report** to gain perspective on best practices for:

- Operational, clinical, and financial processes
- Staffing recruitment and retention
- Technology
- Palliative Care
- And much more!

**RESOURCES**

- **The Human Experience 2020: Vision for the Future of Health Care** - The Beryl Institute
- **Littler Operational Guidelines for the Home Care Industry Amid COVID 19** - Littler Mendelson, P.C.
- **PDHCA Education** - PDHCA Website

**SPONSOR**

Generations Homecare System is the all-in-one agency management solution that gives providers the power to connect care teams, simplify daily tasks, and maintain security and privacy compliance.

Key features include intuitive scheduling, Electronic Visit Verification (EVV), mobile apps, comprehensive reporting, and more. If your state requires the use of EVV, Generations has a solution for you.
With the mobile app, your team can take care of business, no matter where the day may take you. Visit our website homecaresoftware.com.

Private Duty Home Care at NAHC is a fully integrated service line of the National Association for Home Care & Hospice focused on Leadership, Education, Advocacy, and Innovation exclusively for the private duty home care community.

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